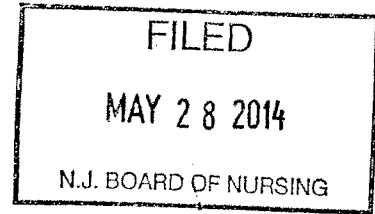


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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE SUSPENSION	:	Administrative Action
OR RECOVATION OF THE LICENSEE OF	:	
	:	ORDER OF SUSPENSION
LAURA HUBLER, L.P.N.	:	OF LICENSE
LICENSE # NP 04391200	:	
	:	
TO PRACTICE AS A REGISTERED	:	
NURSE (R.N.) IN THE	:	
STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating the following:

1. Respondent, Laura Hubler, is the holder of License No. NP 04391200 and is a licensed practical nurse in the State of New Jersey.

2. Respondent entered into a private letter agreement with the Board which she signed on or about April 22, 2013.

(Exhibit A) The agreement required respondent to enroll in the Recovery and Monitoring Program of New Jersey (RAMP), undergo

evaluation and monitoring, agree to follow recommendations by RAMP for further treatment, and to refrain from the use of any and all potentially addictive substances. (Exhibit A, ¶¶ 2, 6, and 10) The agreement was to have the force and effect of a Board Order within the intendment of N.J.A.C. 13:45C-1.4. In the event that the Board received reliable information that respondent had acted in violation of the RAMP contract and/or the agreement, the agreement was no longer to remain confidential.

3. In a communication dated March 12, 2014, Case Manager Nancy Haddock of RAMP advised the Board that respondent was noncompliant with RAMP monitoring requirements, in that she tested positive for alcohol on a screening on February 6, 2014, refused to enter treatment as recommended by RAMP, failed to call in daily to the lab, as required by the program, since February 11, 2014, and failed to undergo a scheduled screening on February 11, 2014. (Exhibit B)

4. On or about May 12, 2014, a letter issued by overnight and regular mail to respondent at her address of record, and by regular mail and facsimile, to respondent's attorney, advising respondent that the Board had received credible information indicating that she was not in compliance with the private letter agreement, and advising her to forward within five days any proof that she was currently in compliance with RAMP.

(Exhibit C) UPS Tracking indicated the letter had been delivered on May 13, 2014 at 9:05 A.M. (Exhibit C)

5. No response has been received to date.

6. A certification from RAMP's director dated May 22, 2014 indicated that Ms. Hubler tested positive for alcohol on February 6, 2014, declined to enter treatment, ceased participation in RAMP as of February 11, 2014 and has not responded to attempts by RAMP to contact her. (Exhibit D) This conduct constitutes a violation of the private letter agreement signed by respondent.

8. The private letter agreement signed by respondent , which by its terms has the force and effect of a Board order within the intendment of N.J.A.C. 13:45C-1.4, provided for automatic suspension of respondent's nursing license upon receipt of reliable information indicating that respondent has violated any term of the private letter agreement. (Exhibit A, ¶13)

Accordingly,

IT IS on this 28<sup>th</sup> day of May , 2014

HEREBY ORDERED THAT:

1. Respondent's license to practice nursing in the State of New Jersey shall be and hereby is suspended for her violation of the private letter agreement, which is deemed a violation of a


Board order within the intendment of N.J.A.C. 13:45C-1.4 and N.J.S.A. 45:1-21(e) .

2. Respondent may, under the terms of the private letter agreement, upon notice, request a hearing on the sole issue of whether respondent has failed to comply with the terms of the private letter agreement.

3. In the event that respondent seeks reinstatement of her New Jersey nursing license at any future time, the Board shall not entertain any application for reinstatement without respondent's demonstrating that she is in full compliance with the terms and conditions of the private letter agreement and with any agreement with RAMP, and is fit and competent to practice nursing.

NEW JERSEY STATE BOARD OF NURSING

By:

  
Patricia Ann Murphy, PhD, APN, C  
Board President